

# BCFoods Operations Manager

BCFoods is a global leader in the dehydrated onion, garlic and vegetable categories with factories, sales offices, and warehouses worldwide. Our largest division, BCFoods North America, is headquartered in Santa Rosa, California with blending and warehousing operations located in Bolingbrook, Illinois (suburb of Chicago).

The Operations Manager has the responsibility of managing our global procurement, logistics, and planning departments, with multiple BCFoods employees working in each area.

Leadership, flexibility, organization and an ability to work well in a team environment are key attributes needed for success in this role. Working with natural ingredients, many of which are only harvested once a year, tends to create logistical challenges, so the ability to work under pressure and think outside the box to find solutions is very important.

Although our description sounds big, we are relatively small in terms of employees with our North America headquarters consisting of about 25 employees. However, globally, we have hundreds of employees and the right candidate will have significant growth opportunities as BCFoods continues to expand globally.

Visit our website at [www.bcfoods.com](http://www.bcfoods.com) to learn more about us.

We are looking for someone who is very personable, has a high degree of personal initiative and enjoys setting and achieving challenging goals. Honesty, professional integrity, highly organized with advanced critical thinking skills and proven leadership are essential qualities. Having prior food processing experience is highly desirable with the ability to travel up to one week per month required.

## **Key experience, skills and abilities we are seeking in our next Operations Manager include:**

- A proven track record of increasing success, responsibility, and accomplishments throughout one's career.
- Excellent written and verbal communication, with influencing and negotiation skills.
- A proven record of successfully leading various departments.
- Proven experience driving results and remaining focused in difficult and complex situations.
- A strong ability to assess business objectives, diagnose problems, and prioritize matters.
- Experience understanding, developing and managing strategic partnerships; global experience preferential.
- Leadership ability in building, implementing, and overseeing key systems, processes, workflows and procedures.
- This position requires a minimum of a B.S. degree