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## Operations Manager

BCFoods is a global leader in the dehydrated vegetable, onion, and garlic categories, with factories, sales offices, and warehouses worldwide. Our largest division, BCFoods North America, is headquartered in Santa Rosa, California, with blending and warehousing operations in Bolingbrook, Illinois (a suburb of Chicago).

The Operations Manager is responsible for managing our North American procurement, logistics, planning, and business manager departments, with multiple BCFoods employees working in each area.

Key attributes needed for success in this role include leadership, flexibility, organization, and an ability to work well in a team environment. In addition, working with natural ingredients, many of which are only harvested once a year, tends to create logistical challenges, so the ability to work under pressure and think outside the box to find solutions is crucial.

Visit our website at [www.bcfoods.com](http://www.bcfoods.com) to learn more about us.

We are looking for someone who is very personable, has a high degree of initiative, is highly organized, and enjoys setting and achieving challenging goals. Essential qualities include honesty, professional integrity, advanced critical thinking skills, and proven leadership. Having prior food processing experience is highly desirable, with the ability to travel up to one week per month required.

**Location:** This position can be located at either our Santa Rosa, CA headquarters or our Bolingbrook, IL facility. Candidates must be within reasonable commute distance to one of these locations.

### **Key experience, skills, and abilities we are seeking in our next Operations Manager include:**

- A proven track record of increasing success, responsibility, and accomplishments throughout one's career
- Excellent written and verbal communication, with influencing and negotiation skills
- A proven record of successfully leading various departments
- Proven experience driving results and remaining focused in difficult and complex situations
- A strong ability to assess business objectives, diagnose problems, and prioritize matters
- Experience understanding, developing, and managing strategic partnerships; global experience preferred
- Leadership ability in building, implementing, and overseeing key systems, processes, workflows, and procedures
- This position requires a minimum of a B.S. degree

This position offers competitive compensation with an annual bonus based on both individual and company achievements. In addition, we provide an excellent benefits package, including medical, dental, vision, 401K, and life insurance. We promote a hardworking but fun team environment.